**Expression of Interest – ONA Independent Assessment Committee Nominee**

**Position:** Independent Assessment Committee Union Nominee

**Location:** Ontario. (Travel may be required throughout Ontario)

**Type:** Contract

**Date:** March 7, 2022

Founded in 1973, the Ontario Nurses’ Association (ONA) is a leading health-care union representing 68,000 registered nurses and health-care professionals, and more than 18,000 nursing student affiliates, working in Ontario hospitals, long-term care facilities, public health, community, clinics, and industry. ONA members are committed to a program, which enhances their social and economic status of our members. ONA’s goals include the right to be involved in the determination of policies and legislation covering nursing practice and the quality of care. ONA’s vision is empowered members to take collective action for safe, equitable workplaces and high-quality health-care for all Ontarians. Looking to the future, ONA will continue to provide leadership using proactive strategies to raise the awareness of the value (including economic and patient benefits) of RNs with all stakeholders.

ONA is seeking candidates to fill the role of Union Nominee for Independent Assessment Committees (IAC). ONA seeks IAC Nominees who are experienced nursing leaders with nursing skill set expertise, exceptional client relations skills, and excellent communication skills, both verbal and written.

The function of an IAC is to review and investigate the practice and workload issuesraised by nurse(s) where they believe they are being assigned more patients or work than is consistent with proper quality patient care and or when a nurse(s) is not able to meet Professional Standards or Accountabilities. This Committee is utilized as a result of the Professional Responsibility provision in the Collective Agreement between the employer and ONA when the parties are unable to come to resolution.

An IAC committee is comprised of three Registered Nurses who are well respected and experts within the profession: one chosen by ONA as their nominee; one chosen by the Employer as their nominee; and a Chairperson mutually agreed-to by the parties.

**The successful candidate will possess the following:**

* In-depth knowledge of the College of Nurses of Ontario Practice Standards and Guidelines.
* Certification as a Registered Nurse in the Province of Ontario.
* Sector-specific nursing expertise and a strong working knowledge and understanding of relevant specialty standards.
* Excellent client relations skills, ability to analyze and assess workload and other issues from the perspective of ONA members and correlate their impact upon patientcare and professional practice standards.
* Familiarity with performance indicators and benchmarking practices.
* Knowledge of health-care legislation and the Ontario health-care system.
* Excellent writing, communication, interpersonal, and organizational skills.
* A high degree of professionalism and experience with patient advocacy.
* Bilingualism is considered an asset.

The candidate must be able to travel, possess a valid driver’s license and have access to an automobile for business use.

**Please submit your expression of interest outlining why you are interested in the position and how you meet the qualifications and resume to Susan Delisle Gosse Manager II, Professional Practice at** [susand@ona.org](mailto:susand@ona.org)**. Please include the position in the subject line.**

*The Ontario Nurses’ Association is committed to employment and pay equity. Applications are encouraged from equity groups including individuals of Indigenous descent, racialized individuals, individuals with disabilities, and LGBTQ+ persons. We also provide accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for a disability during any stage of the recruitment process, please notify me*.

*Thank you for your interest.*